



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of October 28, 2019 held at 4:00 p.m.

I. Attendance:

The following Board Members were present:

Dr. Marcelino Varona, Jr., Clerk, as acting President; Members Barbara Mendoza, Greg Lucero and Robert Rojas

Member not present: Manuel Ruiz, President

a. Call to Order

Dr. Varona called the meeting to order at 4:00 p.m.

b. Pledge of Allegiance

Anna Lopez, Student at Lincoln Elementary, led all in the Pledge.
Dr. Varona thanked Anna for leading the pledge.

c. Adoption of the Agenda

Superintendent Parra recommended approval.

Mr. Lucero made a motion and was seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:
Lucero, Mendoza, Rojas and Varona

II. Approval of Governing Board Minutes of

Mr. Rojas made a motion and was seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:
Rojas, Mendoza, Lucero and Varona

III. Governing Board/Superintendent Information

a. Superintendent Report - Discussion, Celebration, Recognition, Announcements

1. Evaluation of School Board/Self Evaluation Review and Discussion of 2018-2019 Board Governance Goals (Conducted-Completed Tuesday, October 22, 2019)

Superintendent Parra reported that all five Board Members had completed their evaluation and gave a brief overview of how the process took place.

2. Superintendent Evaluation/Special Meeting Monday, November 25, 2019

Superintendent mentioned that at the regular meeting of November 25, 2019, there would be a special meeting for his evaluation.

3. NUSD Aspiring Leaders Cohort Participation on the Arizona Association of Latino Administrators and Superintendents (AZALAS) Workshops and Trainings

Superintendent Parra mentioned that the District continues to participate in AZALAS and plans to continue participating throughout the year.

4. Principal Aissa Bonillas will be Representing NUSD at a Panel of Latina Leaders at the 2019 AZALAS Annual Conference

Superintendent Parra mentioned that Ms. Bonillas had agreed to participate and represent NUSD at the AZALAS Panel of Latina Leaders. He added that he was sure she would do a good job. He further mentioned that Ms. Sandra Jimenez would be recognized at the AZALAS next month's meeting and would be named Administrative of the Year.

Dr. Varona thanked Ms. Bonillas for her participation and representation of NUSD.

5. Superintendent Outstanding Student Award:
Congratulations to Ana Lopez, 5th Grade Student Lincoln Elementary School

Superintendent Parra gave a brief overview of Ana's educational background and mentioned she was a very pleasant person. He presented her with a certificate of appreciation.

Mr. Carlson, on behalf of Ana, stated that she was an excellent, hardworking and an outstanding student.

6. 40th Day Enrollment Summary Report – Ms. Judith Mendoza-Jimenez

Superintendent Parra gave a brief overview and introduced Ms. Mendoza-Jimenez to give a report.

Ms. Mendoza Jimenez gave a Power Point presentation and explained the SY19-20 projected enrollment.

b. Governing Board Report, Celebration, Recognition, Announcements

Mrs. Mendoza thanked Mr. Parra for bringing ASBA Representative Nikkie Whaley to help guide the Board with the Board self-evaluation.

Dr. Varona concurred with Mrs. Mendoza's comments. He reported he had attended the Nogales Port of Authority meeting and they are bringing in people to teach "Coding" due to a demand from corporations for quality people with knowledge of "Coding".

He congratulated Mr. Colgate on the NHS Homecoming and Senior Night and mentioned they had been well organized. He added that he had enjoyed both very much and they had done a great job!

IV. Call to the Public
None

V. Consent Agenda Items

Superintendent Parra recommended approval as presented.

Mr. Lucero made a motion and was seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:
Lucero, Mendoza, Rojas and Varona

- a. Ratification of Expense/Payroll Vouchers
- b. Ratification of Student Activities/Auxiliary Operations Vouchers
- c. Student Activities/Auxiliary Operations Funds Extra Curricular Tax Credit
- d. Approval of Out of State Travel for Luke Brannen, Ricardo Medina, Melissa Dembowski and IB Students (Fieldtrip to New Mexico to the Columbus Historical Society on November 23, 2019)
- e. Approval of Out of State Travel for Administrator to attend the Council for Educational Children Conference – Feb 4th-8th
- f. Approval of Out of State Travel for Administrators to attend the Brustein & Manasevit Fall Forum Training – Dec 3rd-6th
- g. Approval of the Santa Cruz County Elections/Recorder's Department's Inter-Governmental Agreement for FY 19-20
- h. Approval to Issue Request for Proposal (RFP) for the District Wide Security Monitoring Service
- i. Approval of Designation of Qualified Evaluators
- j. Approval of Personnel Agenda Summary

VI. Action

- a. Approval of Classroom Site Fund (CSF) Performance Pay Plan for School Year 2019-2020

Superintendent Parra gave an overview and introduced Ms. Canto and Ms. Zuñiga to give a presentation and recommended approval as presented after the presentation.

Asst. Superintendent Canto gave an overview of the plan, included in the Board packet.

Ms. Zuniga explained there had been a correction and mentioned that the total votes from the teacher had been 268 out of 280. She proceeded to explain the vote plan.

Ms. Vanessa Garcia, PEN president, made comment of their process as participant of the committee.

Superintendent Parra recommended approval.

Mr. Lucero made a motion and was seconded by Mrs. Mendoza for approval.

The Board Secretary, Mary T. Lopez, took a roll call vote as follows:
Mr. Lucero, Mr. Rojas, Ms. Mendoza and Dr. Varona voted "aye" making the vote unanimous.
Motion carried.

VII. Information and Discussion

- a. First Read of August 2019 Policy Advisory from Arizona School Boards Association (ASBA) for Recommendation of Policy Changes to Policy GCO – Evaluation of Professional Staff Members

Superintendent Parra gave a brief overview and introduced Ms. Zuñiga to explain.

Ms. Zuñiga gave a Power Point presentation explaining the changes made in the policy.

Dr. Varona asked if the second presentation was needed or was the administration ready for a recommendation of waiver and approval of the policy as presented.

Superintendent Parra mentioned that if the Board were waiving the second read, then action would be in place at this time.

Mr. Rojas asked for clarification.

Mr. Parra clarified the process when there was a waiver for a second and final presentation.

Dr. Varona asked for a motion for waiver of the second read and for action to come into place.

Mr. Lucero made a motion and was seconded Mr. Rojas.

The Board Secretary, Mary T. Lopez, took a roll call vote as follows:
Mr. Lucero, Mr. Rojas, Ms. Mendoza and Dr. Varona voted "aye" making the vote unanimous.
Motion carried.

VIII. Requests for Future Agenda Items

At this time, Dr. Varona thanked Alex Lopez, Technology Director, and his department for the new board laptops stating they were easier to follow and read.

IX. Adjournment of the Study Session

Mrs. Mendoza made a motion for approval and was seconded by Mr. Lucero for adjournment of the public meeting.

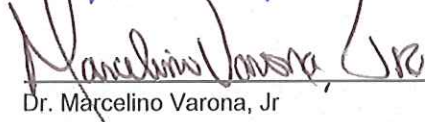
Motion carried unanimously by members:
Mendoza, Lucero, Rojas, Varona and Ruiz

Session adjourned at 4:31 p.m.

APPROVED BY THE BOARD



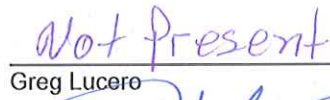
Manny Ruiz President



Dr. Marcelino Varona, Jr Clerk



Barbara Mendoza Member



Greg Lucero Member



Robert S. Rojas Member

Respectfully Submitted,
Mary T. Lopez, Secretary
November 25, 2019

(For exact statements made during the Board Meeting, you may request a copy of the DVD)